

## SUSTAINABILITY POLICY

THE ELYSIUM HOTELS adopts a sustainability policy that encompasses environmental, social, cultural, economic, quality, human rights, health, safety, risk, and crisis issues. As a hotel, we are committed to applying sustainability principles in all aspects of our operations. Our policy is outlined below:

### 1. Environmental Responsibility:

- We promote the efficient use of energy and water resources and aim to reduce waste generation.
- We minimize environmental impacts to protect local ecosystems and support biodiversity.
- We raise awareness among our employees and guests about recycling and waste management.

### 2. Social and Cultural Sensitivity:

- We collaborate with local communities to support economic and social development.
- We protect and promote local cultural values and heritage.
- We ensure that all our employees work within a framework of fair labor practices and equality.

### 3. Economic Sustainability:

- We encourage collaboration with sustainable suppliers and aim to contribute to the local economy.
- We continuously review our processes to improve efficiency and cost savings.
- We strive to adopt innovative solutions and best practices within the industry.

### 4. Quality Management:

- We are firmly committed to quality standards to maintain the highest level of guest satisfaction.
- We pledge to improve our service quality based on the principles of continuous improvement.
- We invest in the ongoing training and development of our employees to achieve excellence.

**5. Human Rights and Employee Rights:**

- We ensure full compliance with ethical business standards and human rights.
- We take necessary measures to protect the health, safety, and well-being of our employees.
- We support fair working conditions and reject all forms of discrimination.

**6. Health and Safety;**

- We take all necessary measures to ensure the highest standards of health and safety for our guests and employees.
- We regularly conduct emergency planning and drills to respond effectively to crisis situations.
- We constantly review hygiene and cleanliness standards to maintain a safe environment.

**7. Risk and Crisis Management:**

- We assess risks, take preventive actions, and continuously improve our management processes.
- We prepare and update crisis plans to ensure a fast and effective response in emergency situations.
- We organize training and awareness programs to prepare our employees and strengthen their response capabilities.

**This Sustainability Policy reflects THE ELYSIUM HOTELS commitment to achieving our sustainability goals and fulfilling our promises for a better future. We continuously review and update this policy and share it with all our stakeholders.**